



Chairperson Kathy Boellstorff called the regular meeting of the Southeast Community College Board of Governors to order at 3:05 p.m. on Tuesday, January 18, 2022, at the Milford Campus, 600 State Street, Milford, NE.

ROLL CALL:

Present:

Nancy A. Seim, Lincoln
Dale Kruse, Beatrice
Keith Hammons, Weeping Water
James Garver, Lincoln
Neal Stenberg, Lincoln
Ellen Weissinger, Lincoln
Arlyn Uhrmacher, Lincoln
Chuck Byers, McCool Junction
Kristin Yates, Lincoln
James Sherwood, Lincoln
Linda Hartman, Faculty Representative
Kathy Boellstorff, Johnson

Absent:

None

Chairperson Boellstorff welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Boellstorff stated the public meeting notice had been published in the Lincoln Journal Star on Monday, January 10, 2022, as well as posted on the bulletin board in the Area Office and on the website. She indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Boellstorff indicated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 12. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

REORGANIZATION OF BOARD OF GOVERNORS

Election of Officers for 2022

Chairperson

Chairperson Boellstorff asked for nominations for Chairperson.

Dr Kruse nominated Ms. Boellstorff.
Mr. Byers nominated Mr. Stenberg.

Chairperson Boellstorff asked for additional nominations. There were none.

Chairperson Boellstorff closed the nomination and paper ballots were cast. Ballots were collected and counted by Derek Aldridge, Legal Counsel.

Ballot Count

Ms. Boellstorff: 5
Mr. Stenberg: 6

The majority of votes were for Mr. Stenberg.

Ms. Boellstorff congratulated Mr. Stenberg and turned the meeting over to him.

Vice Chairperson

Chairperson Stenberg asked for nominations for Vice Chairperson.

Ms. Boellstorff nominated Mr. Hammons.
Dr. Weissinger nominated Mr. Garver.

Chairperson Stenberg asked for additional nominations. There were none.

Chairperson Stenberg closed the nomination and paper ballots were cast. Ballots were collected and counted by Derek Aldridge, Legal Counsel.

Ballot Count

Mr. Hammons: 5
Mr. Garver: 6

The majority of votes were for Mr. Garver.

Secretary

Chairperson Stenberg asked for nominations for Secretary.

Dr. Kruse nominated Ms. Seim.
Mr. Garver nominated Mr. Uhrmacher.
Ms. Boellstorff nominated Mr. Hammons.

Chairperson Stenberg asked for additional nominations. There were none.

Chairperson Stenberg closed the nomination and paper ballots were cast. Ballots were collected and counted by Derek Aldridge, Legal Counsel.

Ballot Count

Ms. Seim: 4
Mr. Uhrmacher: 6
Mr. Hammons: 1

The majority of votes were for Mr. Uhrmacher.

Treasurer

Chairperson Stenberg asked for nominations for Treasurer.

Mr. Garver nominated Dr. Weissinger.
Ms. Seim nominated Mr. Hammons.

Chairperson Stenberg asked for additional nominations. There were none.

Chairperson Stenberg closed the nomination and paper ballots were cast. Ballots were collected and counted by Derek Aldridge, Legal Counsel.

Ballot Count

Dr. Weissinger: 7
Mr. Hammons: 4

The majority of votes were for Dr. Weissinger.

Officers for 2022:

Chairperson: Neal Stenberg
Vice Chairperson: Jim Garver
Secretary: Arlyn Uhrmacher
Treasurer: Ellen Weissinger

Team Membership Solicitation

Chairperson Stenberg requested each board member complete and return the provided sheet indicating team interest by the end of the meeting.

CONSENT AGENDA

Mr. Garver moved approval of the consent agenda. Seconded by Mr. Uhrmacher.

- 1) Approval of Agenda as Presented or Amended
- 2) Approval of Minutes of December 14, 2021, Work Session and Regular Board Meeting
- 3) Approval and Ratification of Bills and Claims
- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring/Resignations/Terminations of Instructional Staff

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

<u>FOR (11):</u>	<u>AGAINST (0)</u>	<u>ABSENT (0):</u>
Garver		
Uhrmacher		
Seim		
Boellstorff		
Byers		
Hammons		
Yates		
Weissinger		
Kruse		
Sherwood		
Stenberg		

Motion Carried

Chairperson Stenberg:

With regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0800769 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Financial Summary through December 31, 2021

General Fund	Budget <u>21-22</u>	Year to Date through December 31, 2021			
		<u>Budget</u>	<u>Actual</u>	<u>Variance</u>	<u>% Variance</u>
<u>Revenues:</u>					
State aid	29,186,711	11,674,684	11,674,684	-	--
Local taxes	48,653,946	16,543,159	16,120,187	(422,972)	-2.56%
Tuition	15,965,050	13,410,642	13,321,144	(89,498)	-0.67%
Other	600,000	300,000	143,651	(156,349)	-52.12%
Total Revenues	94,405,707	41,928,485	41,259,665	(668,820)	-1.60%
<u>Expenses</u>					
Personal services	77,185,524	38,592,763	34,717,111	(3,875,652)	-10.0%
Operating	15,358,519	7,679,260	7,905,725	226,465	2.9%
Travel	331,295	165,650	68,857	(96,793)	-58.4%
Equipment	1,530,369	465,240	717,993	252,753	54.3%
Total Expenses	94,405,707	46,902,913	43,409,686	(3,493,227)	-7.4%
Net Position	-	(4,974,428)	(2,150,021)	2,824,407	

Dr. Illich reviewed the financial report for the period through December 31, 2021. He also reviewed the investment accounts.

The budget report ending December 31, 2021 showed:

Percentage of Budget year:	50%
Percentage of Budget spent:	46%
Percentage of Board budget spent:	34.3%

Ms. Boellstorff moved acceptance of the financial report. Seconded by Mr. Byers.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):

Boellstorff

Byers

Yates

Sherwood

Garver

Kruse

Seim

Hammons

Uhrmacher

Weissinger

Stenberg

AGAINST (0)

ABSENT (0):

Motion Carried

BOARD MEMBER REPORTS

Ms. Boellstorff reported handing out diplomas at the December commencement ceremony. She also reported talking with Nebraska State Senator Mike Kolterman.

Mr. Uhrmacher reported attending the December commencement ceremony.

Mr. Byers reported attending the December commencement ceremony. He indicated the York community is showing interest in what is happening with the new location for the Learning Center at York.

BOARD TEAM REPORTS

Executive. Ms. Boellstorff stated the Executive Team met prior to the Board meeting and set the agenda.

Equity and Human Resources. Dr. Kruse indicated the team did not meet prior to the Board meeting.

Finance & Facilities. Ms. Seim indicated the team met prior to the Board meeting. She provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects.

- **Beatrice Campus**
 - **Classroom Building:** Punch List items are being completed.
 - **Agricultural Career Center:** Design services have been selected. Images will soon be here to look at for proposed buildings
 - **Jackson & Adams Halls:** Demolition contract was approved by Board in November.
- **Lincoln Campus**
 - **Health Sciences Building:** Punch List items are being completed.
 - **Student and Academic Support Project:** Site work continues.
 - **Student Housing:** Sampson Construction has been selected as Construction Manager at Risk. Materials for exterior are being selected then images will be available.
 - **Welding Technology Center:** Design services have been selected. Working on programming statement.
 - **IT/STEM Center:** Design services have been selected. Working on programming statement. Determining if center will be STEM, IT or both, waiting for cost estimates.
- **Milford Campus:**
 - **Nebraska Hall:** Renovations are being planned. Cornhusker hall demolition will take approximately 40 working days.
 - **Building Construction Technology Center:** Planning has begun. Design services have been selected.
- **Learning Center at York**
 - Planning Team recommends approval of lease agreement action item at this meeting. Signage and IT needs for center are being addressed.

Planning Team. Dr. Weissinger stated the Planning Team met prior to the Board meeting and discussed potential work session topics for 2022 with Dr. Illich. A work session related to the upcoming capital campaign will be held in February.

NCCA Representative. Mr. Hammons stated the NCCA quarterly meeting is scheduled for January 21. He indicated that the NCCA Legislative Day is scheduled for February 3, at the Nebraska State Capitol building. He encouraged board members to attend.

The Career Academy Joint Board. Ms. Seim indicated the team met and she attend in place of Dr. Weissinger. She shared a hard copy of the report with board members.

PRESIDENT'S REPORT

Dr. Illich reported on the following:

- Legislative Day on February 3
 - Opportunity to provide information packets to senators

- There will be a recognition of board members from all six Nebraska community colleges
- The bond sell occurred January 5, with interest rate at 3.237%
- American Rescue Plan Act (ARPA) funds
 - State level ARPA funds will be requested through the bill process for all six colleges to split equally. Awarded funds can be used for infrastructure projects. SCC request is tied to Phase Two capital projects.
 - City of Lincoln AARPA has been awarded for use in reskilling and upskilling, some of the funding will be put toward the IT/STEM Center.
- Brief overview of Bill LB873
 - Removes community college tax levy authority. He will oppose and explain to legislature why it is problematic
- Capital Campaign
 - Work on campaign is beginning. In silent phase, looking for lead benefactors.
 - Will hold Board work session in February related to campaign specifics
- Directed Health Measures
 - Indicated no real issues with compliance for current mask mandate
- IT/STEM Center
 - Will be looking closely at estimates to determine best use of space
- Faculty Contract
 - Will hold closed session with Board at later date to discuss
- Preparing for 2022-2023 HLC accreditation site visit
- 2020-2024 Strategic Plan Progress Report
 - Full report will be available to the Board in February
 - Enrollment growth and student success are main goals this year

FACULTY ASSOCIATION REPORT

Bob Redler reported that many recruiting efforts are made by faculty and program directors at all three campuses. Would like to create a report to share detailed information.

STUDENT ACTIVITIES REPORT

Milford Student Senate President, David Ideus, reported on campus activities including; Weeks of Welcome, individual programs hosting activities, cookies, tie dye shirts, bowling, and blood drives. David indicated he will graduate in May.

PUBLIC COMMENT

Chairperson Stenberg asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

Instructional Presentation: Kevin Uhler & Barry Smith, Automotive Technology (Goals 1, 2)

Instructors Kevin Uhler and Barry Smith shared information about the VR technology used in automotive training, new auto technology, and recruiting methods and events used for the Automotive Technology programs.

President's Goals for 2022 (Goals 1-9)

Dr. Illich gave a brief overview of his proposed goals for 2022 based on the results of his evaluation, the 2020-2024 Strategic Plan, and other relevant data. He requested the board review the proposed goals and offer input to Chairperson Stenberg. He indicated he would take into consideration Board input and finalize his goals for Board consideration for approval during the February meeting.

New Program Proposals (Goal 4)

Brett Bright, Vice President of Program Development/Beatrice Campus Director, provided an overview of the Plumbing HVAC Technician (AAS); Concrete Construction Technician (Certificate, Diploma, AAS), that will be submitted to the Coordinating Commission for their consideration.

This will be an action item for the Board's approval at the February meeting.

2022-2023 Budget Calendar

Amy Jorgens, Vice President of Administrative Services, reviewed the 2022-2023 budget calendar in preparation of initiating the annual College budget process and shared preliminary guidelines.

2020-2021 Financial & FTE/REU Audit Presentation

The completed 2020-2021 financial audit was presented by Amy Jorgens, Vice President of Administrative Services, and the representing auditor from Dana F. Cole and Company. The completed 2020-2021 FTE/REU audit reports were presented by Robin Moore, Administrative Director, Institutional Effectiveness & Research and the representing auditor from Dana F. Cole and Company. The audit reports included summary letters regarding the audit and internal controls.

Chairperson Stenberg declared the Board in recess at 5:09 p.m.

Chairperson Stenberg declared the Board in session at 5:18 p.m.

Beatrice Campus Custom Farming Agreement

The annual Beatrice Campus Custom Farming Agreement with the SCC Educational Foundation was reviewed. Dr. Illich indicated the terms and conditions remain the same as last year, and has remained the same for many years.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

2022-2023 Budget Calendar

The College budget calendar was reviewed earlier in this meeting as agenda item 13d.

Dr. Kruse motioned to adopt the 2022-2023 College budget calendar. Seconded by Mr. Uhrmacher.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Kruse		
Uhrmacher		
Garver		
Boellstorff		
Byers		
Yates		
Sherwood		
Weissinger		
Seim		
Hammons		
Stenberg		

Motion Carried

2020-2021 Financial Audit

The 2020-2021 Financial Audit was reviewed earlier in this meeting as agenda item 13e.

Dr. Weissinger moved to accept the 2020-2021 Financial Audit. Seconded by Mr. Uhrmacher.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Weissinger		
Uhrmacher		
Seim		
Hammons		
Kruse		
Boellstorff		
Garver		

Byers
Sherwood
Yates
Stenberg

Motion Carried

2020-2021 FTE/REU Audit

The 2020-2021 FTE/REU Audit was reviewed earlier in this meeting as agenda item 13e.

Ms. Boellstorff moved to accept the 2020-2021 FTE/REU Audit Report. Seconded by Mr. Hammons.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Boellstorff		
Hammons		
Uhrmacher		
Sherwood		
Byers		
Kruse		
Weissinger		
Yates		
Garver		
Seim		
Stenberg		

Motion Carried

Learning Center at York Lease Agreement

Lease Agreement for rental of building space for learning center in York, Nebraska.

Mr. Byers moved that the Board of Governors of the Southeast Community College Area should and does hereby approve the Lease Agreement by and between SMSES LLC, as the Landlord, and the College, as the Tenant, for the leasing of a commercial building property located at 401 North Lincoln Avenue in York, for a term of 1 year with possible term renewals and an annual base rent amount of \$62,422 subject to increases for subsequent renewal terms, in the form on file with official records of the College or with such changes as are deemed necessary and in the best interest of the College and approved by the College President, and authorize the College President to sign and deliver the Lease Agreement, to sign and deliver any documents or other agreements called for in such Lease Agreement, to retain any necessary professionals for assistance, to pay the rent amount, additional rent, insurance, maintenance and all other related costs and expenses, to sign

any amendments and renewals, and to take all other action necessary to carry such Lease Agreement into effect. Seconded by Mr. Garver.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Byers		
Garver		
Sherwood		
Weissinger		
Kruse		
Boellstorff		
Uhrmacher		
Seim		
Hammons		
Yates		
Stenberg		

Motion Carried

Beatrice Campus Custom Farming Agreement

The Beatrice Campus Custom Farming Agreement was reviewed earlier in this meeting as agenda item 13f.

Mr. Garver moved to approve the Beatrice Campus Custom Farming Agreement with the SCC Educational Foundation. Seconded by Ms. Boellstorff.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Garver		
Boellstorff		
Weissinger		
Seim		
Hammons		
Byers		
Garver		
Sherwood		
Yates		
Uhrmacher		
Stenberg		

Motion Carried

Executive Session – Faculty Contract Update

Mr. Uhrmacher moved to postpone discussion of the status of the collective bargaining with the Faculty Association. Seconded by Dr. Sherwood.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Uhrmacher		
Sherwood		
Weissinger		
Yates		
Garver		
Byers		
Boellstorff		
Hammons		
Kruse		
Seim		
Stenberg		

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, indicated there was no report.

TIME AND PLACE FOR FEBRUARY MEETING

Chairperson Stenberg stated the next regular Board meeting is scheduled for February 15, 2022, in Lincoln at the Jack J. Huck Continuing Education Center, Rooms 303 & 304 at 3:00 p.m.

GOOD OF THE ORDER AND PUBLIC COMMENT


Chairperson Stenberg reminded Board Members:

- Submit Board Team interest forms.
- Contact Amy Bassen if they would like to be registered for HLC conference virtual attendance April 1-5, 2022, and if they are planning to attend the NCCA Legislative day February 3, 2022.

ADJOURNMENT

Chairperson Stenberg adjourned the meeting at 5:33 p.m.

Arlyn Uhrmacher

A handwritten signature in cursive script, appearing to read "Arlyn Uhrmacher".

Secretary

**SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

Tuesday, January 18, 2022

Southeast Community College
Milford Campus
600 State Street, Milford, Nebraska
Dunlap Center - Rooms A & B

REGULAR MEETING AGENDA – 3:00 P.M.

- | | |
|--|-----------|
| 1. Meeting Called to Order | 3:00 p.m. |
| 2. Roll Call | 3:03 |
| 3. Public Meeting Law Compliance Statement | 3:05 |
| 4. Reorganization of Board of Governors | 3:07 |
| a. Election of Officers for 2022 | |
| b. Team Membership Solicitation | |
| 5. Consent Agenda | 3:12 |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda
and/or Approve Consent Agenda Items | |
| 1) Approval of Agenda as Presented or Amended | |
| 2) Approval of Minutes of December 14, 2021, Work Session & Regular
Board Meeting | |
| 3) Approval and Ratification of Bills and Claims | |
| 4) Approval of Personnel Changes for College Administrative and
Support Personnel | |
| 5) Approval of Hiring / Resignations / Terminations of Instructional Staff | |
| 6. Financial Report | 3:15 |
| 7. Board Member Reports | 3:25 |
| 8. Board Team Reports | 3:30 |
| 9. President's Report | 3:40 |
| 10. Faculty Association Report | 3:55 |
| 11. Student Activities Report | 4:00 |
| 12. Public Comment | 4:05 |
| 13. Administrative Presentation/Board Review | |
| a. Instructional Presentation: Kevin Uhler & Barry Smith, Automotive
Technology (Goals 1, 2) | 4:10 |
| b. President's Goals for 2022 (Goals 1-9) | 4:20 |
| c. New Program Proposals (Goal 4) | 4:30 |
| d. 2022-2023 Budget Calendar | 4:40 |
| e. 2020-2021 Financial & FTE/REU Audit Presentation | 4:50 |
| f. Beatrice Campus Custom Farming Agreement | 5:00 |

Break

- 14. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**
- a. 2022-2023 Budget Calendar 5:20
 - b. 2020-2021 Financial Audit 5:25
 - c. 2020-2021 FTE/REU Audit 5:30
 - d. Learning Center at York Lease Agreement 5:35
 - e. Beatrice Campus Custom Farming Agreement 5:40
15. Executive Session – Faculty Contract Update 5:45
16. Legal Counsel Report 6:00
17. Time and Place for February Meeting 6:02
18. Good of the Order and Public Comment 6:04
19. Adjournment 6:05

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

Board Report	SOUTHEAST COMMUNITY COLLEGE		
	Approved Position Requisitions		
Application Deadline Date	Job Title	Justification	Status as of 01/05/2022
Open Until Filled	Assistant Residence Life Manager	Replacement	To Team
Open Until Filled	Maintenance Worker II - HVAC and Controls Technician	Replacement	
10/21/2021	Instructor Sociology - Beatrice & Lincoln	Replacement	To Team
10/21/2021	Instructor Speech Communication Beatrice	Replacement	To Team
11/15/2021	Institutional Effectiveness and Research Analyst	Expanded	To Team
11/18/2021	Financial Aid Technician	Replacement	Recommendation
Open Until Filled	Instructor, Emergency Medical Services/Paramedic	Replacement	To Team
1/2/2022	Associate Dean	Replacement	To Team
1/2/2022	Entrepreneurship Director	Replacement	To Team
1/2/2022	Testing Center Specialist	Replacement	To Team
1/3/2022	Information Systems Technician	Replacement	To Team
Open Until Filled	Assistant Director, Continuing Educaiton	Replacement	
1/9/2022	Administrative Director of Advising	Replacement	
1/9/2022	Associate Director of Registration and Records Beatrice	Replacement	

**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

January 5, 2022

Personnel Report: Staff (Non-Faculty)									
ACTION TAKEN									
NAME	ASSIGNMENT	RANK		AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Christiansen, Carlie	Accommodations Resource Office Advisor – Student Affairs	P02		X				1/24/22	Expanded
Cook, Hannah	Admissions Representative – Student Affairs	P02			X			1/03/22	Replaces Casey Holsing
Holsing, Casey	Admissions Counselor & Testing Coordinator – Student Affairs	P02			X		X	1/03/22	Reassignment Replaces Lori Balke
Klinker, Heather	Administration Assistant I, Registration and Records – Student Affairs	N08			X			1/18/22	Replaces Saba Al-Obaidi
Sandford, Robert	Administrative Director Title IX & Institutional Compliance – Campus Director	A05			X			1/24/22	Replaces Blake Simpson
Vavra, Christopher	Associate Registrar Registration and Records – Student Affairs	P02			X			1/10/22	Replaces Donna Havener
Vosburg, Jenny	College Advisor – Student Affairs	P02				X		2/09/22	Resignation
Vyskocil, Katie	Administrative Assistant I, Admissions/Advising – Student Affairs	N08			X			1/03/22	Replaces Cindy Mayfield
Williams, Stephanie	Administration Assistant I, Registration and Records – Student Affairs	N08			X			1/18/22	Replaces Holly Terrell

AD=Addition RP=Replacement RS=Resignation TR=Transfer

**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

January 5, 2022

Personnel Report: Staff (Faculty)

ACTION TAKEN								
NAME	ASSIGNMENT		AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Blankenau, Cynthia	Instructor, Associate Degree Nursing – Health Sciences Division			X			1/24/22	Replaces Josh Harvey
Cox, Jeremy	Instructor, Automotive Technology – Transportation/Ag/Welding Division			X			1/03/22	Replaces Jerry Kumke
Goes, Mark	Instructor, Agribusiness - Transportation/Ag/Welding Division				X		1/07/22	Retirement
Hoover, Anissa	Instructor, Business – Business Division			X			1/10/22	Replaces Anne Loudon
Mittan, Tim	Instructor, Business – Business Division				X		1/14/22	Resignation
Perez, Alexandra	Instructor Speech – Arts & Sciences Division		X				1/03/22	Expanded
Phillips, Ricky	Instructor, Welding - Transportation/Ag/Welding Division			X			1/03/22	Replaces Sam Rosenau
Quidato, Kevin	Instructor, Automotive Technology – Transportation/Ag/Welding Division			X			1/03/22	Replaces Gerald Norris
Ronne, Dillan	Instructor, Diesel Ag - Transportation/Ag/Welding Division			X			1/03/22	Replaces Lester Breidenstine

AD=Addition RP=Replacement RS=Resignation TR=Transfer